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	POLICY ON HEALTH AND SECURITY AT WORK	Revision No	03
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		Page No	1/1

UZMAR Gemi İnşa San. Ve Tic. A.Ş. is a leading company in tow boat building.

As Management of Uzmar, our duty is to ensure that all of our employees work in a safe and healthy environment.

- We undertake to protect our staff against the losses that may arise from work accidents.
- We undertake to respect all standards relating to health and security at work as well as all legal and other requirements.
- We undertake to conduct continuous improvement works in order to meet all kinds of consultancy, needs and expectations of our workers and workers' representative.
- We undertake to make efforts in order to remove all dangers threatening the safety of life and property such as disease and fire.
- We undertake to take as goal to determine and then remove or at least minimise the risks of work accident and professional disease.
- We undertake to train continuously our staff about health and security at work.
- We will share these principles with everyone and we will revise and improve continuously the compliancy of our system.

We undertake to respect all rules and procedures about the health and security at work with the awareness that the prevention of accident and losses is the common responsibility of the management and its staff.

PREPARED BY	REVISED / APPROVED BY
Quality Management Systems Manager	Shipyards Manager
MEHMET ÖZCAN	ORHAN KUM